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PRESS RELEASE

Prague, 20 February 2020

HAVEL & PARTNERS listed as the most sought-after employer among law firms for the sixth time in a row

HAVEL & PARTNERS, the largest independent law firm in Central Europe, has again defended its title of the most sought-after employer among law firms in the TOP Zaměstnavatelé (TOP Employers) survey. Organised annually by the Association of Students and Graduates, the survey ranks employers nominated by university students, i.e. their potential employees, in several categories. A total of 11,491 students submitted their responses for the survey, assessing companies in terms of the work environment, professional training offered, corporate social responsibility and prospects of future high earnings. HAVEL & PARTNERS was also ranked as the best law firm for the fourth time in a row in the special category "Lawyer", which used to be dominated by international companies.

"It is our exceptional pleasure that we remain the law firm of first choice for students at faculties of law. Once they start working at our firm, we try to offer them extensive options for professional development, access to in-house know-how and promotion. Let me thank all the students for their participation in the survey and I look forward to our future cooperation," said managing partner Jaroslav Havel in response to the award the law firm had just received.

Even though winning the TOP Employers 2020 survey is a non-legal award, it clearly stands for the firm's strong brand and its leading position on the legal market. HAVEL & PARTNERS is the largest, most successful and most comprehensive Czech law firm as demonstrated by its compelling long-term results in the prestigious Law Firm of the Year awards. With 220 lawyers and tax advisors, the firm not only provides comprehensive legal advisory but has also extended its portfolio of tax services. It employs about ninety students in six offices in the Czech and Slovak Republics.

Commenting on this year's results, Josef Hlavička, the partner responsible for human resource management, said: "I strongly believe our significant competitive edge is that we enable our students to be in regular contact and work closely together with experienced senior lawyers and top experts focusing on individual legal practice and business areas. The students do not have to wait long to work for the most important and most demanding clients. Other reasons why students prefer working at our law firm in the long run certainly include the brand's stability, its firm position on the market, continuous economic growth and, last but not least, prospects of gradual and swift career growth."

HAVEL & PARTNERS, attorneys-at-law, with offices in Prague, Brno, Bratislava, Pilsen, Olomouc, and Ostrava, has a team of 220 lawyers, approx. 150 associates and 500 employees in total, including employees of the affiliated debt collection agency Cash Collectors, and is the largest independent law firm in Central Europe. Our clients include large international companies, leading Czech and Slovak firms, including strategic state-owned companies and public sector authorities, as well as medium-size businesses, individual entrepreneurs, and investors. We advise approximately 100 of the Fortune 500 companies, and almost 50 of the Czech Top 100 companies. HAVEL & PARTNERS currently provides its services to more than 1,500 clients. We have the most comprehensive international support available to both Czech and Slovak law firms. We provide legal advice in 12 world languages in more than 80 countries around the globe. Up to 70% of the transactions we deal with involve an international aspect. We closely cooperate with leading international law firms in Europe, Asia, North America, Africa, and Australia. Thus, our clients have access to international and local know-how and expertise through more than 30,000 lawyers in nearly 160 countries. HAVEL & PARTNERS is the most successful law firm, providing the most comprehensive legal services in the Czech Republic and Slovakia, based on the total number of all nominations and awards in all years of the Law Firm of the Year awards. The firm has become the absolute winner of this competition three times in the last five years, receiving the main award Domestic Law Firm of the Year in the Czech Republic (2015, 2017, 2018) and ranking as one of the most recommended law firms in all categories of law. HAVEL & PARTNERS is also a three-time winner of the Law Firm of the Year award for Best Client Services (2015, 2016, 2019). HAVEL & PARTNERS has repeatedly been named the Best Law Firm in the Czech Republic by the international rating agency Who's Who Legal (2018, 2019) and was also named the Best Law Firm of the Year in the Czech Republic as part of the Global Awards announced by Corporate LiveWire (2018). The firm was named the Best Law Firm in the Czech Republic in the M&A category based on the annual International Advisory Experts awards (2018, 2019) and the Law Firm of the Year competition (2019). In Slovakia, HAVEL & PARTNERS won the prestigious global M&A Today Awards six times in a row (2013–2018) and was ranked No. 1 in the same category in Lawyer International Legal 100 (2017, 2018). Prestigious international rating agencies EMIS DealWatch and Mergermarket have ranked HAVEL & PARTNERS among the leading law firms by the number of transactions completed in the entire CEE region since 2009. Based on the annual awards of the Acquisition International magazine, HAVEL & PARTNERS was the Law Firm of the Year 2019 in the M&A category in the CEE region.

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