



Josef Adam Counsel

Josef Adam specialises in real estate, mergers and acquisitions, corporate restructuring, legal regulation of airports and air carriers, and corporate governance and compliance.

In the area of real estate and mergers and acquisitions, Josef advises on sales and purchases of companies and real estate, formation of joint ventures, restructuring of concerns (including company transformations), as well as contractual relations related to the operation, management and lease of shopping centres, residential, office, industrial and logistics units.

In the area of corporate governance and compliance, Josef focuses primarily on prevention, i.e. implementing efficient internal control processes based on employee responsibility and drafting codes of conduct (code of ethics, risk management manual, fraud prevention, competition manuals, and internal procurement regulations) to eliminate or at least minimize the impact of public or private sanctions on a business corporation. He also deals with the implementation of the principles of good governance in companies and in business within business groups and concerns.

Prior to joining our law firm in 2019, Josef worked for 11 years in various legal positions at Letiště Praha, Czech Aeroholding, and Czech Airlines, and for the past 9 years as a member of the board of directors, where in addition to the legal department, he also managed finance, human resources, and IT departments.

Transactions

- privatization transformation of a state-owned company operating the airport into a joint-stock company
- creation of a group structure of the airport and airline operator
- corporate restructuring involving the spin-off of non-core activities into subsidiaries and their subsequent sale
- legal assistance in negotiating the entry of a strategic shareholder into Czech Airlines
- negotiating a purchase agreement with AIRBUS
- sale of a logistics centre
- legal assistance to a discount shop network operator with its entry into the Czech market

Membership in professional associations

Czech Bar Association

Languages

Czech, English, German

Education

Charles University, Faculty of Law, Prague (2005), Mgr. (Master of Laws)
Nottingham Trent University and Masaryk University, Faculty of Law (2008), LL.M.
Charles University, Faculty of Law, Prague (2016), JUDr.

E: josef.adam@havelpartners.cz

T: +420 255 000 814