



## Pavla Kaufmannová

Associate

Pavla Kaufmannová specialises in employment and immigration law.

In employment law, Pavla focuses mainly on the issues of creation and termination of employment relationships, employee remuneration, the preparation of employment-related documents, employers' internal regulations, employment due diligence, employment law aspects of transactions, and personal data protection.

In immigration law, Pavla focuses on the acquisition of work and residence permits for non-EU employees posted by multinational companies to work in the Czech Republic, obtaining temporary and permanent residence permits for foreign nationals, and other issues related to immigration law.

Before starting to work as an associate, Pavla worked as a paralegal and later as a junior associate at our law firm for almost five years.

### Transactions

- advising a multinational company on its entry to the Czech market from the perspective of employment law
- advising and assisting an international company in the preparation of employment documents, including internal regulations
- advising on corporate restructuring from the perspective of employment law
- advising on the investigation of workplace mobbing
- advising on an internal investigation of employees
- advising a multinational company on obtaining permits to arrange employment for recruitment agencies
- advising multinational companies on posting their employees from the U.S., Mexico, Brazil, Russia, China and other countries to work in the Czech Republic
- advising on obtaining Czech citizenship
- advising on obtaining temporary and permanent residence permits
- advising on obtaining an employee card, a blue card, a short-term visa and a long-term visa
- advising on obtaining a work permit

### Membership in professional associations

Czech Bar Association

### Languages

Czech, English

### Education

Palackého University, Law Faculty, Olomouc (2014), Mgr. (Master of Laws)

---

**E:** pavla.kaufmannova@havelpartners.cz

**T:** +420 731 623 179